

CSR Policy

At Suprafilt Group we recognise our corporate social responsibility commitments. We aim to act in a socially responsible manner at all times and we endeavour to adhere to our values in all of our activities. We will also consistently strive to be an exemplar of good practice.

Our commitments are reflected in the following policies:

Standards of Business Conduct

We are committed to operating under the following values:

- Professionalism, accountability and transparency.
- Respecting equality and diversity.
- We are committed to providing services of the highest quality.
- We will conduct every aspect of our business with honesty, integrity and openness.
- We will respect the legitimate interests of third parties with whom we have dealings with in the course of our business.
- We will not promise more that we can reasonably deliver or make commitments we cannot or do not intend to keep.

Employees

- We are committed to delivering a fair and competitive employment environment, and to provide opportunities to develop and advance subject to performance and business opportunity.
- We are committed to creating and maintaining a safe and healthy working environment for our employees.
- We will assist employees in realising their potential.
- We will strive to create a workplace in which there is mutual trust and respect and where every employee feels responsible for the performance and reputation of the company.
- We will maintain good communications with employees through our meetings and information presentations.

Customers

Every employee is responsible for ensuring that any contact with our customers reflects professionalism, efficiency and honesty. We aim to constantly provide a high quality service and products and good value for money.

Suppliers

We aim to work with our suppliers to help us achieve our policy aspirations in the delivery of our products and services. We are committed to working with our suppliers to ensure that the welfare of workers and labour conditions within our supply chain meet or exceed recognised standards. We will also encourage all suppliers to adopt environmentally friendly practices.

Community

Suprafilt Group aims to be a good corporate citizen and to fulfil our responsibilities to the societies and communities in which we operate.

Equal Opportunities and Diversity

Suprafilt Group is committed to treating equally and with fairness at all times it's employees, customers, contractors, suppliers and those who come into contact with the company. We will:

- Treat everyone with dignity and respect.
- Adopt fair and inclusive practices throughout our operations and will seek to eliminate all prejudice, discrimination, bullying and harassment.
- We will not discriminate on the grounds of race, gender, disability, nationality, religion, age, family status or sexual orientation.

Health and Safety

The Health and Safety of our employees is of the up most importance. We are committed to providing a working environment which is both safe and fit for the intended purpose, and where health and safety issues are a priority for all business operations. Please refer to our Health and Safety Policy for further information.

Environment

Our main environmental objective is to reduce our impacts on the environment. We are committed to a programme of management and continuous improvement. We will work with our employees, customers and suppliers to promote environmental care and increase understanding of environmental issues. Please refer to our Environmental Policy for further information.

We request that all staff and subcontractors respect our commitment to the is policy and welcome their participation and contribution to achieving the company objectives and targets and adopting a continuous improvement philosophy.

Jonathan Lord
Director

Graeme Fielden
Director

Date: _____