

# Occupational Health and Safety Policy

Suprafilt Group designs, manufactures and installs aeration systems for the biological treatment of municipal sewage and industrial wastewater through Suprafilt Limited and supplies stainless steel pipework, pressure vessels and general stainless steel fabrications through Suprafilt Fabrications.

**We are committed to achieving the highest practical standards of health and safety and to giving health and safety the highest priority in all of our activities. We aim to continuously improve our health and safety performance by:**

- Addressing the Health and Safety risks of our work in the offices, workshop and on-site.
- Providing sufficient financial and physical resources for arranging, providing and maintaining healthy working conditions and safe systems of work.
- Monitoring, reviewing and complying with Health and Safety legislation, regulations and other requirements that are relevant to our operations.
- Planning, controlling and monitoring all of our works activities, so that the Health and Safety of our employees, sub-contractors, visitors and members of the public is maintained.
- Co-operating with all those with an interest in health and safety; other employers, clients, sub-contractors and the enforcing authorities.
- Ensuring that all of our employees and sub-contractors are trained and aware of our Health and Safety policy and that they promote ways in which we can improve.
- Ensuring that managers and supervisors are appropriately trained to identify and assess risks, to draw up methods for eliminating or controlling hazards and communicate these to employees, ensuring that appropriate records are maintained.
- Ensuring that all Sub-Contractors adopt the Health and Safety procedures, policies and management systems of the individual sites they are working on.
- Providing safety information which is available in the form of procedures, manuals, risk assessments, job specific method statements and safety plans, all of which are regularly up-dated.
- Being committed to the maintenance of high safety standards and giving priority to the correction of any breaches of Health and Safety rules that may occur. Should appropriate action not be taken to meet the required standards then this will be taken seriously and may lead to disciplinary action.
- Monitoring and auditing health and safety performance and setting objectives and targets to promote continual improvement.
- Reviewing this policy at least annually and issuing this policy to all personnel and sub-contractors.

**The directors have an open door policy with regard to Health and Safety in order to help and advise employees and sub-contractors. Specialist advice is also available via the company Safety Advisor if necessary.**

**Employee and Sub-Contractor participation and consultation is a vital aspect of our policy. All employees and Sub-Contractors have duties and are expected to contribute ideas, participate in the consultation process and co-operate with the company to ensure the maintenance of safe practices.**



Jonathan Lord  
Director



Graeme Fielden  
Director

Date: 13<sup>th</sup> November 2009

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